

MEMBER SPOTLIGHT



NOVEMBER 23

NEWSLETTER

Patron Member

cognassist

FREE GUIDE – Workplace Guide of neuro-difference disclosure

In recent weeks, Cognassist have been running a poll on LinkedIn. They asked: How would you describe your company's process for employees disclosing a neuro-difference? Only 23% of respondents answered that their organisation has a "clear and supportive process".

More than 3 in 10 (32%) respondents report no process in place at all, while almost 4 in 10 (38%) believe their process needs improvement. Are you surprised by these results?

In light of these findings the Cognassist 'Workplace guide to neurodifference disclosure' is now available for free! This short guide contains actionable steps to walk-through to ensure a supportive and mutually beneficial disclosure process. A fantastic resource for your workplace, and potentially for employers you work with.

Get access [here](#).

FREE COURSE – Manager Responsibilities for Reasonable Adjustments: ADHD

Do the managers in your organisation feel confident that they know how to support neurodiverse colleagues?

Neurodiversity and inclusion aren't just buzzwords; they are powerful catalysts for unlocking the incredible potential of individuals with ADHD. Let's create environments where everyone can flourish! 🚀🌍

Empower the people in your organisation, and encourage the employers you work with, to better support their workforce - Get started today via our FREE COURSE FOR MANAGERS. 🌟

Get access [here](#).



THE WELDING AND PIPEFITTING HUB OPEN EVENT SUPPORTED BY LINCOLN ELECTRIC

Join us at our open event to meet our staff team, to see our apprentices at work, to chat to industry experts and to learn more about end point assessments



The following industry experts will also be attending the event

**SES | Air Products | EngEPA |
Code A Weld**

16TH NOVEMBER 14:00 START

RSVP

Joel Broddle - Head of Welding & Pipefitting
E: joel.broddle@catchuk.org
T: 07399296153





CATCH

TRADE REUNION

21ST DECEMBER 2023
11:00 - 14:00

Have you or someone you know been involved in any
of these trades since the 1960s?

Steel Erecting | Pipefitting | Fabrication | Rigging | Welding

Join us at the
CATCH Welding & Pipefitting Hub
for a special reunion event!

If you've lost touch with old colleagues, friends, or
mentors, we invite you to reconnect and share
your stories with our current apprentices. Don't
miss this opportunity to reminisce and inspire the
next generation.

RSVP

Joel Broddle - Head of Welding & Pipefitting
E: joel.broddle@catchuk.org
T: 07399296153



ioda

DARING TO BE DIFFERENT

'ioda are proud to have been short-listed for the Investors in People Awards 2023 in the category UK Employer of the Year (2-49 people): Accredited.

As holders of iIP accreditation since 1999, we know that our people are our most valuable commodity and are critical to our success. We appreciate that a positive work environment is vital for staff and we want our people to be engaged, have a voice and understand the culture of our organisation enabling them to live and breathe our values.

The upcoming awards ceremony is in London on the 14th November so it's fingers crossed until then!



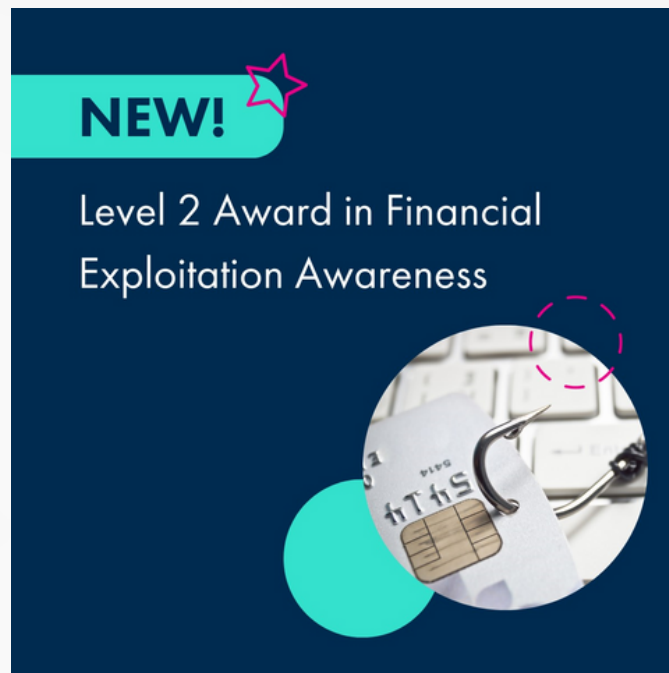
YORK COLLEGE & UNIVERSITY CENTRE

'Excellent' apprentice Grace Buckland shortlisted for York Press Business Award

Grace Buckland once felt she might not be suited to an apprenticeship but has now been shortlisted for a York Press Business Award in recognition of her work with Roche Legal.

Read more :
<https://www.yorkcollege.ac.uk/events-and-news/news-blogs/excellent-apprentice-grace-buckland-shortlisted-for-york-press-business-award>





NEW – Level 2 Award in Financial Exploitation Awareness

The UK has seen a significant rise in fraudulent activity with UK consumers losing a combined £1.2 billion across different fraud types in the last year.

In today's world personal finance plays a vital role in our daily lives but it is alarming to note that many young people lack the knowledge and awareness that is necessary to protect themselves from financial exploitation.

At NOCN Group we recognise this and have worked with industry experts to develop a Level 2 Award in Financial Exploitation Awareness. This qualification will provide learners with an understanding of financial exploitation and scams, helping them spot the signs before it's too late.

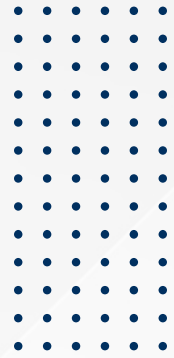
Speak to one our Business Development managers to find out more:

<https://r1.dotdigital-pages.com/p/5GFR-E7D/level-1-award-in-financial-exploitation-awareness>



THE APPRENTICESHIP HUB

Delivered in partnership with:



Support service boosts apprenticeship uptake in Yorkshire

Over £1.5million has been invested in apprenticeship support for businesses in the York, North Yorkshire and East Riding regions over the last two and half years through [The Apprenticeship Hub](#).

The Apprenticeship Hub, managed by Calderdale College in partnership with North Yorkshire Council and East Riding of Yorkshire Council, launched in October 2021 to offer SMEs free and impartial advice and guidance to take on new apprentices and upskill their current workforce through apprenticeships.

During the lifetime of its service The Apprenticeship Hub has supported over 200 SMEs, guiding them through processes such as choosing the right apprenticeship standard, finding a provider, and accessing grants and funding.

York-based company, ISF Ltd, received support from The Apprenticeship Hub to start their apprenticeship journey from scratch as an effort to tackle the concerning shortage of talent in their industry. Quality Manager, Laura Palmer-Hukins said:

“They helped us feel like we were in a good place to start apprenticeships, because what you don’t want is to take on an apprentice and not actually have the skills necessary to develop them...We want to know we’re doing everything we can to support our apprentices”

The Apprenticeship Hub also helped to bring employers and over 900 potential future apprentices together for an opportunity to connect at the 2 successful Apprenticeship Fairs it delivered during National Apprenticeship Week in 2022 and 2023. Project Manager, Vicky Wright says:

“It’s been amazing to see how much impact this service has had, from the positive feedback received from attendees at the Apprenticeship Fairs, to the successful recruitment of so many apprentices following the support our Advisers have given SMEs. The service has been phenomenal”

As a way of improving business knowledge, providing hints and tips, and busting apprenticeship myths, The Apprenticeship also released a series of useful [podcasts](#), interviewing apprenticeship providers such as York St John University and Humber Energy Skills Training Academy, and apprentices within the region’s top apprenticeship employers, such as Portakabin and Nestlé.

The service comes to an end in December 2023, but during its short lifetime it has helped to increase the awareness and uptake of apprenticeships across York, North Yorkshire and East Riding regions, and had a significant impact on the skills landscape.

The Apprenticeship Hub is part-funded by the European Social Fund as part of the European Structural and Investment Funds Growth Programme 2014-2020.

The Apprenticeship Hub is part-funded by the European Social Fund as part of the European Structural and Investment Funds Growth Programme 2014-2020



European Union
European
Social Fund





Apprentice sets his sights on World Skills UK final

A Fabrication and Welding apprentice from Castleford College is putting his welding skills to the test, as he prepares to take part in the World Skills UK SkillsWeld final.

Kalum Smart, who is a Fabrication and Welding apprentice with TASCA Tankers Ltd, is one of 10 finalists in the SkillsWeld competition who will be competing for gold, silver or bronze.

Taking place from Tuesday 14th until Friday 18th November, the finals will be held at Rochdale Training, a charity that supports learners into employment through Apprenticeships and adult courses.

Kalum said: "I'm really looking forward to the finals and being able to demonstrate the welding skills I've learnt both in college and on the job with TASCA Tankers Ltd. My tutors have supported me since the start of the competition, helping me to test/improve my Metal Active Gas (MAG), Tungsten Inert Gas (TIG), Manual Metal Arc (MMA) and Flux Core welding skills, and I hope all this hard work will pay off during the competition week."

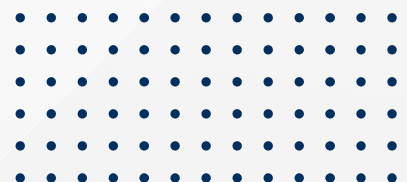
The competitions are a seven-month process including regional heats and intensive training, before students step up to the ultimate test at the National Finals in November.

Kalum secured first place in the regional heats which took place at Castleford College in June, where he demonstrated his vast range of welding skills.

Representing Yorkshire and Humberside in the competition, Kalum was tested on four separate tests covering the three main types of welding processes - gas tungsten arc welding, stick welding and metal insert gas welding.

Once the regional heats were completed, Kalum and his fellow apprentices were presented with their certificates and gift bags by Engineering Skills Competitions, Code A Weld and Air Products.

Gary Wright, Fabrication and Welding Lecturer at Castleford College, said: *"We want to ensure that our students are continuously challenging themselves and developing their skills in line with the needs of the industry, and the SkillsWeld competition offers them the perfect opportunity to do this. Taking part in a nationally recognised and prestigious competition such as this will help to give them an advantage when they progress into employment, setting them up for prosperous careers in the sector. We're incredibly proud of all our apprentices who took part in the regional heats and of Kalum for making it to the final - we're all rooting for him!"*



Tom McDonnell, Technical Director at Tasca Tankers Limited, said: *“At Tasca Tankers, we work closely with local colleges and are able to attract the very best apprentices to become part of our very successful production team. We pride ourselves on the high-end quality of our tankers. Kalum continues to hone his skills as part of our excellent production team. We are very proud of his achievements and wish him every success in the forthcoming competition.”*

WorldSkills UK competition-based training programmes are designed by industry experts to develop participants’ technical and employability skills, including building resilience, self-confidence and communications skills.

Following his success in Welding at the WorldSkills UK 2022 competition, Fabrication and Welding Apprentice Lucas Moon was selected to train for Great Britain’s Welding team.

Lucas competed in the European World Skills finals in Poland in September 2023 and will go on to the 47th WorldSkills competition in Lyon in France in September 2024.

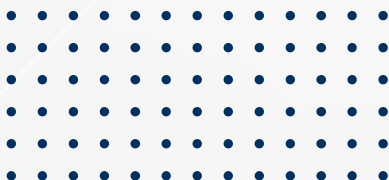
Thanks to the continued success of the Heart of Yorkshire Education Group’s Engineering provision, the Group is currently looking for another Lecturer in Fabrication & Welding at Castleford College.

Lecturers have the opportunity to shape the future of students, by providing them with the skills, knowledge and training required to enable them to achieve their goals.

View the vacancy, at: <https://careers.heartofyorkshire.ac.uk/job/477917>

Learn more about the SkillsWeld competition, at: www.worldskillsuk.org/competitions/welding/

Find out more about the Engineering department, at: www.wakefield.ac.uk/study-with-us/subject-areas/engineering





Heart of Yorkshire Education Group

Group launches Construction and Engineering recruitment drive

As part of its plans to grow its Construction and Engineering curriculum in line with industry demands, the Heart of Yorkshire Education Group is recruiting for a number of vacancies in these key areas.

The Group has recently seen significant expansion of its Construction and Engineering departments, following the launch of its brand-new range of Green Skills courses and development of new and enhanced facilities.

This includes a decarbonisation laboratory which emulates Carbon Capture procedures at Selby College, as well as the installation of Electric & Hybrid Vehicle training rigs and state-of-the-art Construction facilities at Castleford College.

To help shape and implement the educational strategy for the Group, Selby College is recruiting a Deputy Head of Curriculum for Engineering who will plan, develop and deliver a curriculum package which is responsive to the industry's needs.

The successful candidate will also provide leadership for the development and delivery of engaging and industry relevant materials and resources to support curriculum development, and a high standard of teaching and learning.

To support the delivery of its wide range of programmes in Automotive, Construction and Engineering – including T Levels, Vocational Courses, Apprenticeships, Higher Education and Adult Courses – the Group is looking for Lecturers, Apprentice Reviewers and Workshop Facilitators.

Supporting students in developing their knowledge and skills, Selby College is recruiting for a Lecturer in Mechanical Engineering (Machining).

Current vacancies based at Castleford College, include:

- Curriculum Development Manager for Automotive
- Lecturer in Construction Craft – Bricklaying
- Lecturer in Engineering – Pneumatics & Hydraulics
- Lecturer in Electrical Engineering (two positions available)
- Lecturer in Fabrication & Welding
- Lecturer in Mechanical Engineering – Machinist
- Construction Apprentice Reviewer
- Workshop Facilitator – Motor Vehicle
- Workshop Facilitator – Mechanical Engineering



Sam Wright, Principal and Chief Executive at the Heart of Yorkshire Education Group, said: *“At the Heart of Yorkshire Education Group, we want our students to reach their full potential and even exceed their own expectations. Working in education gives you the opportunity to shape the futures of these students, passing on your knowledge, experience and passion – which is invaluable to their development and also contributes to the wider success of the local and national economy. These roles go beyond teaching, with candidates able to use their expertise to transform education by connecting it with the real-world and the skills needs of employers across the UK.”*



Those who are qualified in their subject area but are new to teaching are also encouraged to apply, with the Group able to support candidates through a teaching training qualification.

Greg Clark, Head of Engineering and Motor Vehicle at the Heart of Yorkshire Education Group, said: *“I started my career as a Product Engineer and decided to make the switch to teaching, which was a great choice for me. There are many benefits to working in education as opposed to the industry; you have job security, a great pension contribution and generous annual leave, which allows me to spend more time with my children.*

Knowing that you are able to train the next generation of Engineers and positively transform their lives is incredibly rewarding. It’s also such an exciting time to be working in Automotive, Construction or Engineering at the Heart of Yorkshire Education Group, as we’re at the forefront of developing and delivering the Green Skills programmes and facilities which will help train the workforce of the future.”

For those interested in applying for a role, the Group is holding a Construction & Engineering recruitment event on Saturday 18th November 2023, between 10am and 12pm, at Castleford College.

If you are unable to attend this event but are interested in working for the Group, please email hr.recruit@heartofyorkshire.ac.uk to register your interest.

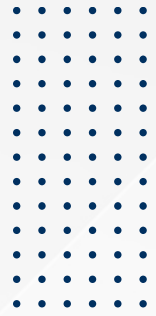
View the full details of each vacancy, [here](#).





Heart of Yorkshire

Education Group



Group enhances its Free Online Learning offer

The Heart of Yorkshire Education Group is enabling adults to upskill or retrain from the comfort of their own homes, with its brand-new range of Free Online Learning programmes.

Adding to its expansive Free Online Learning offer, the Group's new programmes are designed to enable adults to enhance their skills and knowledge in a range of key areas.

As society aims to tackle an increasing mental health crisis, mental health first aid is a growing phenomenon and is why the Heart of Yorkshire Education Group has launched a brand-new Level 2 programme in Mental Health First Aid and Well-Being Advocacy.

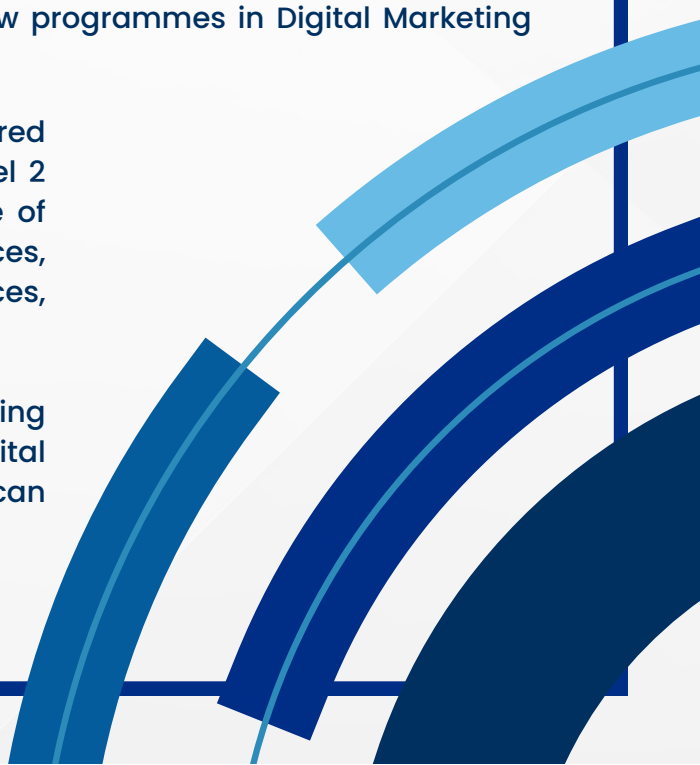
The course will prepare those caring for those with ill mental health in a variety of areas, including common problems such as depression and anxiety, to rare problems like schizophrenia and bipolar disorder.

For those who are passionate about making a difference in the lives of individuals with Special Educational Needs and Disabilities (SEND), the Group's Level 2 Certificate in SEND explores the symptoms of specific conditions, legislation and guidance applicable to individuals with SEND, and how such conditions affect individuals in daily life.

Those who are seeking to upskill or start a career within the marketing and business sector will have the opportunity to take two new programmes in Digital Marketing and Events Planning.

Designed to provide learners with the skills required to plan, organise and evaluate events, the Level 2 Certificate in Event Planning will cover a range of topics including marketing methods and resources, market research, human resources, communication and customer service.

Whereas the Level 2 Certificate in Digital Marketing will enable learners to understand what digital marketing is, why it is important and how it can impact upon business growth.



Andra Ghencea, Director of Adult Skills at the Heart of Yorkshire Education Group, said: *“We are always looking to evolve and expand our Free Online Learning offer to the meet the needs of today’s labour market, as well as the interests and prospects of people across the nation. These brand-new courses are a rich addition to our existing provision and can provide learners with a path to upskill or kickstart a career in a variety of sectors or simply learn something new, for free. The nature of the courses also mean they can be carried out flexibly alongside employment, raising a family or other commitments, all from the comfort of the learners’ home.”*

In the coming months, the Group will also be launching a Level 2 Certificate in the Principles of the Mental Health Care Worker, which is ideal for learners looking to develop their understanding of mental health and the approaches to care and management of it.

A Level 2 Certificate in Living in a Fair and Diverse Society will also be available for those who are interested in improving their knowledge of equality, diversity and inclusivity and British Values, as well as a Level 2 Certificate in Understanding Dignity and Safeguarding in Adult Health and Social Care.

These new courses add to the Group’s existing Free Online Learning offer, which includes programmes in business support, childcare and young people, healthcare and social care and health and wellbeing.

The Group’s Free Online Learning courses are delivered using workbooks and range of online assessments, meaning there is no need for learners to formally attend college. Learners will be provided with a knowledgeable tutor who will support them throughout their course, providing feedback and guidance where necessary.

The courses are free subject to the eligibility criteria being met by the learner and that the courses are completed within the given deadline.

Find out more about the Heart of Yorkshire Education Group’s range of Free Online Learning programmes, at: www.heartofyorkshire.ac.uk/free-online-learning





Dear colleague,

The awards honour the outstanding contributions made by quality improvement practitioners and leaders in further education and employability. These are the people who play a critical role working alongside delivery teams to pave the way for a bright future for learners and job seekers.

In an era where both sectors continue to define and support personal and societal success, the pursuit of quality improvement has never been more important.

These awards celebrate the individuals and teams whose unwavering commitment to quality and compliance has made a significant impact towards achieving their organisation's ambitions.

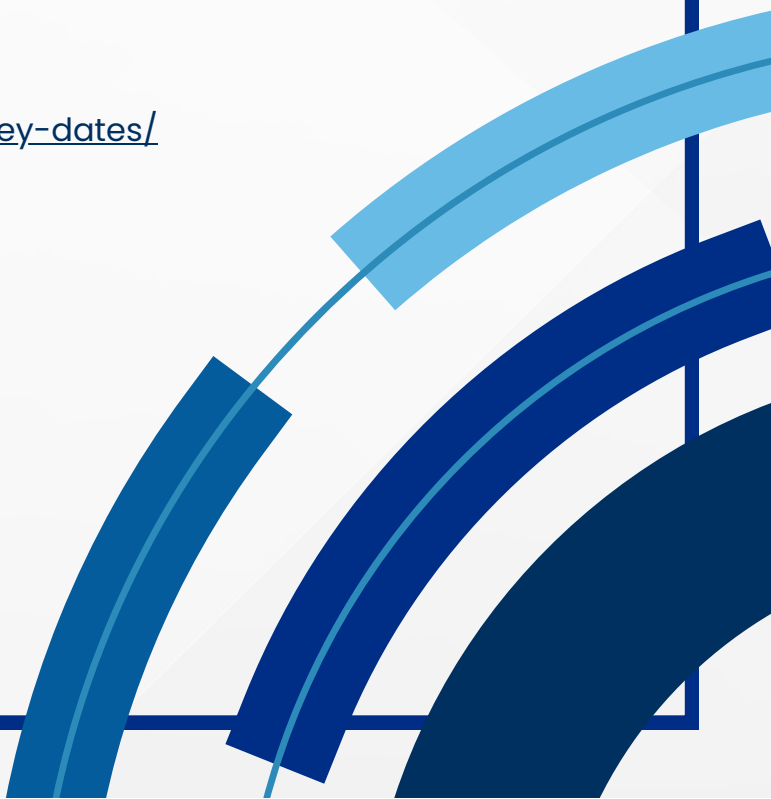
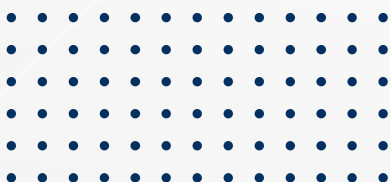
Our aim in creating the awards is to elevate the status of quality assurance and compliance as a rewarding career path and demonstrate the professionalism of the many people in these roles who make a difference to our sectors.

We can't wait to celebrate with you,

Best wishes,

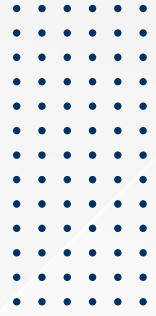
Lou Doyle, CEO - Mesma

<https://qualityprofessionalsawards.org/key-dates/>



SIMIAN

Your safety. Our priority.



Christmas Special Offer

25% OFF CISRS COTS Courses at Warrington

Dates:

13th November
22nd November
4th December
22nd December
4th January



WAS
£175 +VAT

NOW
£131.25 +VAT

To redeem:
Call 0345 022 418
and quote **XMAS OFFER**

ASCENTIS NATIONAL CONFERENCE 2023

Delivering the Skills
of the Future



Tuesday 28th November 2023

9:45am - 3:30pm

Holiday Inn London Bloomsbury

Ascentis are delighted to host their annual National Conference on Tuesday 28th November 2023 at the Holiday Inn London Bloomsbury.

On the day you can expect to hear from leaders in our industry alongside some well-known faces who will be providing their insight and expertise into factors that impact our sector and shape the future of education, focusing on how we can develop a future-proof curriculum and prepare learners for the jobs of tomorrow.

There will be a choice of workshops to attend and an opportunity to get your burning questions answered by our fantastic speaker panel. Lunch and refreshments will be provided and the day will conclude with our much-anticipated prize draw, where we will give away a luxury hamper.

This conference is suitable for those working in the further education sector at a high level, including Principals, Vice-Principals, Exams Officers, Directors of Curriculum and Heads of Department.

This event is CPD Certified.

[ascentis.co.uk](https://www.ascentis.co.uk)



University of Sunderland

Online Event: EAL Pedagogy - Decoding "Alien" Language

The University of Sunderland have created a suite of free online 'Inspired Learning Workshops'.

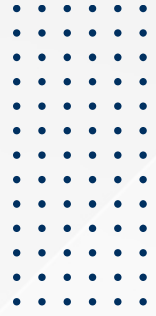
These sessions will not only benefit those who work in a teaching, training or coaching role but also help those who manage teams and are looking for ways to positively influence communication, training, training delivery and experience within their organisation.

[Book now.](#)





Calderdale College



Funded by
UK Government

**LEVELLING
UP**



Boost numeracy skills and confidence with **FREE** training



West
Yorkshire
Combined
Authority

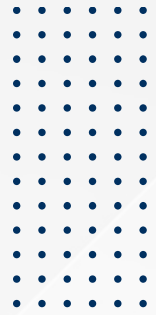
Tracy
Brabin
Mayor of
West Yorkshire



Calderdale
College



Calderdale College



Funded by
UK Government

**LEVELLING
UP**



Are you looking to improve numeracy skills?

Take advantage of the Multiply programme with Calderdale College!

We have bespoke numeracy programmes to meet individual and business needs...

- **Individuals** - numeracy training to build confidence in life and work
- **Businesses** - improve productivity and support employees' career development

Want to support colleagues with their numeracy progression whilst developing your own mentoring and guidance skills?

Discover the Multiply Numeracy Champion programmes.

Eligibility:

- 19+
- Live in West Yorkshire
- Do not have a GCSE at grade C/4 or equivalent*

Get in touch today for more information!

ccmultiply@calderdale.ac.uk
calderdale.ac.uk/multiply




Scan to find
out more



This project is funded by the UK Government through the UK Shared Prosperity Fund. Multiply Business Training and Numeracy Champions is being delivered by Calderdale College, led by the West Yorkshire Combined Authority as part of the Mayor's ambition to make West Yorkshire the best place to work, learn and live. *Does not apply to Numeracy Champions.



 Bradford, BD4 8BX

 01924 665454

 info@wylp.org.uk

 www.wylp.org.uk

