



WORKING TOGETHER TO TRANSFORM SKILLS

Yorkshire Learning Providers' conference
of September 2023

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INTRODUCTION



We were delighted to invite members to the first conference of the 23/24 academic year – the theme being ‘Working Together to Transform Skills’

Our conference was held at the gorgeous Yorkshire Sculpture Park, and delegates heard from a great range of guest speakers including representatives from:

- WY & NY Chamber of Commerce
- Department for Education
- Education & Training Foundation
- Northern Skills Network
- West Yorkshire Combined Authority's Skills Connect

Plus our sponsors, Purlos

Delegates heard the latest updates from the local skills improvement plan across West Yorkshire & North Yorkshire, plus updates on the supporting LSIF to help aid training organisations with their curriculum alignment, meeting local skills needs and gaps and understanding next steps for the LSIPs.

The DfE also shared their latest updates from across the Apprenticeship & funding landscape and a roundtable discussion took place with the ETF on what CPD, support and workforce development needs the sector has to support business growth and responsiveness.

Plus the team provided updates from across the Northern Networks, Skills Connect and the exciting developments with championing sustainability through apprenticeships programme.

PROGRAMME



9.00 - 9.30 - Registration & Refreshments



9.30 - Welcome, introductions & setting the scene



9.50 - Department for Education - Quality Strategy in Apprenticeships & Provider Market Strategy updates



10.15 - West & North Yorkshire LSIPs - Panel Discussion



11.00 - Break



11.10 - Education & Training Foundation roundtable discussions - Workforce needs for the year ahead



11.50 - Conference sponsor - Purlos



12.05 - Skills Connect - Health & Social Care update



12.20 - Championing Sustainability through Apprenticeships & Northern Skills Network update



12.30 - Conference close & Q&A

QUALITY STRATEGY IN APPRENTICESHIPS & PROVIDER MARKET STRATEGY - DFE



Supporting Training Providers - Kimberley Marwood

Discussed:

Apprenticeship Simplification & tactics

Achievements so far in Phase 1:

- Abolished upper limit for SMES
- Removed unnecessary barriers
- Simplified onboarding
- Easier for HE to deliver apprenticeships
- Support good-quality training & growth
- Publish funding rules earlier
- Simplified transfer of funds
- updated vacancy services
- Simplified OTF

Actions currently in development:

- Allowing providers to take on employer admin
- Reducing evidence needed
- Immediate start once registered
- IfATE to review content of over 100 standards

Expert Training Provider Pilot launched mid September, submissions are closed.

Apprenticeship Quality & Achievements - Karen Bennett

Discussed:

- How reformed apprenticeships achieve excellent outcomes
- Achievement rates lower on standards compared to frameworks
- Large employers doing better than SMEs
- Strategy to drive up quality of apprenticeships
- Exit feedback data

LSIP - NORTH & WEST YORKSHIRE



Annabel Jelley & Alex Miles

Published at: <https://www.wnychamber.co.uk/local-skills-improvement-plan/>

Phase 2: Supporting development of activity and tracking to report to the Department in June 2024.

WEST YORKSHIRE - Priorities & Themes

- Sectors:
- **Health & Social Care**
 - **Engineering & Advanced Manufacturing**
 - **Financial & Professional Services**
 - **Low Carbon**
 - **Digital & Technology**
 - **Creative Industries**
 - **Construction**
 - **Logistics & Transport Distribution**
 - **Education**

- Themes:
- **Net-Zero transition & Sustainability**
 - **STEAM**
 - **Transferable Skills**
 - **EDI**
 - **Leadership & Management**
 - **Digitisation & Automation**

LSIP - NORTH & WEST YORKSHIRE



NORTH YORKSHIRE - Priorities & Themes

- Sectors:
- **Health & Social Care**
 - **Engineering & Advanced Manufacturing**
 - **Digital & Technology**
 - **Construction**
 - **Agri-skills**
 - **Visitor Economy**

- Themes:
- **Low Carbon**
 - **Innovation**
 - **Green Skills**
 - **Emerging Technology**
 - **Rurality**
 - **Collaboration**
 - **Transferable Skills**

LSIP - NORTH & WEST YORKSHIRE



LSIF

North Yorkshire: • **Health & Social Care**
• **Digital**

West Yorkshire: • **Construction**
• **Creative**
• **Manufacturing & Engineering**
• **Clinical & HSC**
• **FinTech**
• **Teaching & Learning**



ETF - WORKING TOGETHER TO TRANSFORM



Questions asked by the ETF:

- How do you currently identify professional development needs & act upon those identified development areas?
- What are the top 3 areas of professional development within your organisations currently for the year ahead & why?
- What kind of CPD models do your organisations operate and how do staff engage with it?
- What would be the ideal duration / timetable to allow maximum uptake of training delivered by third parties such as the ETF & why?

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SUMMARY OF PROJECTS FROM YLP



Skills Connect, contract aims:

- Raising the sectors profile & develop pathways through Health & Social Care sector
 -
 - Grow new Entrants to the sector
 -
 - Upskill & Re-skill programmes for existing staff to further develop & flourish
- Aimed at -
- 19+ West Yorkshire residents only
 - Employed & unemployed

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SME Pathfinder & Yorkshire Apprenticeship Service -

We launched the Yorkshire Apprenticeship Service to promote apprenticeships to the wider Yorkshire region. The YAS promotes app vacancies & supports businesses with advice, support & provider information.

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SUMMARY OF PROJECTS FROM YLP NORTHERN SKILLS NETWORK



Championing Sustainability through Apprenticeships -

A community of practice has been running across the Northern skills networks for the past 5 months, to highlight, showcase and further explore how apprentice's curriculum in all vocations and standards can be more sustainably and environmentally focused.

The northern provider networks we are committed to ensuring our regions and training providers can provide up to date support and curriculum for their apprentices. We recognise the importance of the green agenda, as detailed in our 2023 Manifesto, and believe that all apprentices have the right to learn and work in a more environmentally astute way. The training organisations who support them will be ideally placed to further explore and develop this knowledge.

Through establishing a Green community of practice for the North, we have support for leaders, managers, tutors and practitioners in developing greener, more sustainably aware pastoral and teaching plans.

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UPCOMING EVENTS



NORTHERN SKILLS NETWORK CONFERENCE

12th Oct 2023
9.30 - 16.00
Horizon Leeds

Join us for our annual Northern Skills Network conference!

NORTHERN SKILLS NETWORK

Sponsored by:
NCFE

Tracy Brabin
Mayor of West Yorkshire

Julie Liddell
Still Human

Robert Halfon
Minister of State,
Department for Education

David Gallagher
CEO, NCFE

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CONFERENCE

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